



Atlantis Beach Baptist College

STRATEGIC PLAN

January 2023 – December 2025



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1. Our History

Atlantis Beach Baptist College was founded by members of Baptist Communities Ltd. and opened the gates for students on 1st February 2017. The vision of the College staff was that God had directed them to impact and serve the growing Perth Northern Coastal communities. The College meets the urgent need for a local secondary school in Two Rocks for children to attend. We believe the Atlantis Beach Baptist community brings glory to God and is building a legacy for generations to come.

The College is a Christian organisation with an open enrolment policy and constitutionally known as The Atlantis Beach Baptist College LTD. Our College Board provides Godly and reliable governance. The college caters for children from Kindergarten to Year 10 and will progress to Year 11 in 2024 and then Year 12 in 2025.

2. Our Crest



Strength Faith Honour

Our College Crest displays our college name within a **shield** outline to signify our motto:

Strength, Faith and Honour

The **crown** represents God the King who is central to our identity and who we declare as having ultimate ownership and sovereignty over our College.

The **cross** represents Jesus Christ who we recognise as our Lord and Saviour.

The **wave** design represents the inspiration of the Holy Spirit, like the movement of water which also reflects our geography, being a coastal area.

The College motto encompasses our College core values:

Strength in building a sense of determination and optimism when faced with challenges in learning and life. **Faith** in God, who we declare as sovereign. **Honour** to respect the uniqueness of others and value teamwork and foster honesty and integrity.

The College Bible Verse comes from the book of Deuteronomy in the Bible:

“Remember how the Lord your God led you all the way.” Deuteronomy 8:2

This is the direction for our school vision and culture. We believe that God has directed us to impact and serve the growing Perth Northern Coastal communities.

3. Our Values

College Values: Strength, Faith, Honour

- **Faith** in God to provide all our needs according to His purpose.
- **Strength** in building a sense of determination and optimism when faced with challenges in learning and life.
- **Honour** to respect the uniqueness of others and value teamwork and foster honesty and integrity.

4. Our Mission

The Mission of Atlantis Beach Baptist College is to empower all students to achieve and celebrate their personal best within a culture of high expectations and to articulate, demonstrate and value knowledge and skills that support them, as life-long learners, to establish a lifestyle that honours God and serves others. As an educational setting, we exemplify excellence and high expectations in all aspects of our learning community. We ensure that the diverse needs, achievements, and strengths of every individual are recognised, nurtured, and celebrated. We foster a supportive environment, building on the strengths within our unique community. Our key focus is the development of independent, reflective, responsible, and inquiring young people. Our students are multi-skilled and joyfully embody a genuine passion for lifelong learning.

The Aim of Atlantis Beach Baptist College is to provide all students with the skills, knowledge and wisdom to be successful learners, confident individuals and informed citizens with hearts for service, social responsibility and an awareness of God. The provision of a meaningful, creative and innovative, inclusive and inspiring curriculum enables Atlantis Beach Baptist College to inclusively support the great diversity of individual needs.

5. Our Statement of Faith

- We believe the Bible, composed of the Old and New Testaments, is the Word of God, a divine, supernatural, infallible revelation.
- We believe in the plenary, verbal inspiration of the original writings of the Scriptures and that they are wholly without error as they were given by God.
- We believe in the Triune God, externally existing in three persons: Father, Son, and the Holy Spirit.
- We believe in the Deity of our Lord Jesus Christ, in His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of God the Father, and His personal return in power and glory.

- We believe that man, created in the image of God, fell into sin through the sin of the first Adam and in that sense is lost and separated from God. We believe that lost mankind must be born again, regenerated by the Holy Spirit, and that salvation is by grace through faith in the Lord Jesus Christ.
- We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is empowered to live a godly and victorious life.
- We believe in the resurrection of both the saved and the lost. For those that are saved, heaven is a place of eternal blessedness.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.

Our Charter of Goodwill

All students and staff have the right to:

1. Learn or teach, free from disruption.
2. Be treated courteously.
3. Be free from any form of unlawful discrimination.
4. Work in a clean, safe and healthy environment.
5. Have their property respected and cared for.

6. Our Strategic Plan Area Focus

Students

Atlantis Beach Baptist College is a Christian community that demonstrates excellence through a love of learning, enabling all individuals to maximise their academic potential. The provision of a meaningful, creative and innovative, inclusive and inspiring curriculum enables us to support the great diversity of individual needs. We aim to develop informed young citizens who can discuss societal issues from a variety of disciplinary perspectives, understand their responsibilities toward social issues, and derive well-formulated independent ethical conclusions.

Initiatives:

- The College has committed to expand to Year 11 in 2024 and Year 12 in 2025. Our students are supported to seek fulfilling careers with a focus on contributing positively to the community as law abiding citizens and honouring God.

Action Plan:

- Staff are trained and mentored in the programmes of how to be bring Christianity into daily curriculum teaching.
- As the introduction for Year 11 and Year 12 has been announced, our teachers are supported to update their training and qualifications to facilitate our growth.

Key performance Indicators:

- Student enrolment numbers will increase attending Upper Secondary
- Community needs will be satisfied providing Upper Secondary
- Provides ABBC staff opportunity for professional growth

• Teaching and Learning

Initiatives:

- To upgrade our functional ICT system that supports student learning outcomes and administrative systems to a more advanced level.
- Intentional differentiation of the curriculum for all year levels and learning areas which includes support and extension.
- Specialised student and teacher programs for learning support and gifted programs are introduced.
- The College develops a digital library for age-appropriate digital resources.
- School library area expanded and further resourced with a specific focus on appropriate upper school reading material.
- Build a nature play area and a fitness play area in Primary.

Action Plan:

- All classes from Year 2 are equipped with a set of 32 laptops for student use.
- Furnish an IT lab with 32 standalone computers.
- Employ a leadership person in Lower and Upper Primary to develop whole school content.
- Area is prepared to establish a nature play setting.

Key Performance Indicators:

- Student performance data will reflect improvements in their engagement in learning and academic growth.
- Annual report survey will reflect overall improved rates of satisfaction.
- College will participate in Academic Extension competitions and programmes.

• Staff and Leadership

Our College is governed by the College Board and is led in Management by the Principal and the Deputy Principal. The Management portfolios will provide for the effective running of day-to-day academic school operations. Atlantis Beach Baptist College promotes Staff and Student Leadership by empowering individuals to confidently apply a range of ethical life skills and knowledge utilising their personal talents and abilities. The College Board and Leadership are a cohesive team planning for the successful expansion of the College.

Initiatives:

- Commensurate to student enrolment numbers increasing, the College will introduce middle -leadership roles in Upper and Lower Primary.
- The College staff are practicing, committed Christians, supportive of the College Vision and Mission. They provide an outstanding Christian teaching and learning culture. ABBC employees are required to provide an annual Statements of Faith.

Action Plan:

- Personal Development of staff in leadership and financial management. Including senior members of staff to integrate and gain experience in the day to day running and management of the College.
- Inviting the Deputy Principal to participate and attend a number of Board Planning meetings to gain experience and assure a realistic action plan is in place in the event that the Principal is incapacitated.
- Staff attend and participate in regular devotions during staff meetings. Staff are encouraged to regularly attend their place of worship.

Key performance Indicators:

- Upper and Lower primary whole school development initiatives introduced and successfully implemented.
- Staff are valued and appreciated when given the opportunity to value add to management strategies and processes.
- The staff's personal faith journeys are supported and nourished throughout their career.

● **Financial**

1 Timothy 6:17 says, **“Instruct those who are rich in the present age not to be arrogant or to set their hope on the uncertainty of wealth, but on God, who richly provides us with all things to enjoy.”**

The College provides for the needs of the students and teachers but does not necessarily provide for all their wants. Financial responsibility and sound judgement calls which stem from respectful financial decisions is pertinent in the day to day running of the College.

- New class establishment, curriculum changes and the introduction of new subjects in Year 11 and Year 12 in the future.

Key Performance Indicators:

- College start-up debt will be retired.
- Cash flow will stabilise throughout the year.

● **Facilities and Infrastructure**

The Atlantis Beach Baptist Community in Two Rocks has seen exponential growth in the last six years. The College's expansion has been steady and commensurate with student enrolment numbers. The College focus for the next few years will be in establishing inclusive communal areas for our students to play in, eat and participate in various sporting activities. Our attention will be given to finishing off projects and paying attention to detail around the campus.

- Last phase of the power upgraded by connecting to the Western Power grid to secure constant and secure electricity to the College.
- Develop a nature play area in the Early Learning Centre focussed on play-based learning.
- Establish four new permanent demountable classrooms in the Secondary area of the campus.
- Fitness climbing play area introduced and fenced off for Year 1/2 play area.
- Further intensive Garden and Landscaping initiative. Native and water wise succulents planted. Reticulation laid to various areas of the College yard.
- Shade and seating provided in various areas of the campus.

Key Performance Indicators:

- Steady uninterrupted power supply, air conditioning and Internet connection throughout the day.
- Students enjoy shaded seating and compliance to Sun Smart School regulations adhered to.
- Schoolyard collisions, minor accidents and injuries minimised with designated year cohort shaded play areas.
- Sport areas established on the campus accommodating classes and limiting bus trips to nearby facilities.
- Additional classroom space for expansion and College growth with the four new classrooms.
- Aesthetics of the College improved, limiting sand mitigation on windy days.



• **Community**

The Atlantis Beach Baptist College community has an awareness of God’s eternal love and are provided with the opportunity to grow in personal faith through Biblical knowledge. The College is a safe, caring and positive environment where self-discipline and respect are consistently demonstrated. We value our community partnerships and seek to build trust and rapport within the surrounding catchment areas.

Initiatives:

- The college actively supports local business in Two Rocks. The college makes a positive contribution to local charities and supports community causes in our area

e.g. Lions, Sea Shepherds, Youth Cadets, Beachy Clean-Ups and Snake Avoidance Programs.

- Our student enrolment focus is on Gingin, Gabbadah, Woodridge, Red Hill, Lancelin, Sovereign Hill and more to the north. School bus companies are recruited to advertise for the college with decals.
- Local charities and community initiatives are supported and represented by the College in our newsletters and on our Facebook page e.g. Beach Clean-up and recycle projects.

Action Plan:

- Business accounts are held at local suppliers and contractors are recruited from advertisements in the local community Two Rocks/Yanchep Facebook pages.
- Bus companies have agreed to place College decals on their busses in support of the College.
- Educational events and youth opportunities are (at the Principal's discretion) promoted in our College newsletter and on our College Facebook page.

Key Performance Indicators

- Local business gladly support the College when approached for sponsorship and spread goodwill by word of mouth.
- Student knowledge of and participation in the Christian Education curriculum indicates a growing Biblical understanding.
- There is growing community participation in Christian groups and activities and support for the College's Christian ethos.
- Feedback from the school community indicates that our pastoral care program is meeting their needs.

